**Important:** If you are interacting or intervening with patients with Fairview, you must be compliant with Fairview and University of Minnesota Employee Occupational Health policies. **There are no exceptions.**

Fairview Research Administration (FRA) will notify University of Minnesota Office of Occupational Health and Safety (UOHS) that you are interacting with patients as part of your employment. You are responsible for providing them documentation of your immunizations and annual TB testing.

If you are not employed by the UMN, you may provide needed immunization documentation to FRA or provide documentation from your employer’s occupational health department that you are compliant with its policies.

**Acceptable proofs of immunity include:**

1. **Measles, Mumps, and Rubella (MMR)** Two vaccinations with the first being on or after 12 months of age; or documentation of positive titers.

2. **Varicella (chicken pox)** Two vaccinations; or documentation of positive titer.

3. **Tuberculin Skin Test (TST or Mantoux)** Two-step TST, TB Gold, or blood assay M. tuberculosis (BAMT) by those known to be negative reactors, including those with a history of BCG vaccine if they do not have written documentation of a negative test within 90 days prior to start date. Test must be repeated annually.

   For those with a history of a positive TB tests, acceptable documentation includes a negative chest x-ray within one year prior to date of hire and completion of a symptom survey. The symptom survey must be repeated annually.

4. **Hepatitis B** Initiation of vaccination series; or completion vaccination series

5. **Tetanus, Diphtheria and Pertussis (Tdap)** All health care personnel should receive a single dose of Tdap as soon as feasible if they have not previously received Tdap. After receipt of 1 dose of Tdap, health care personnel should receive routine Td booster immunizations according to the recommended schedule

6. **Influenza** Required annually for all persons physically working within Fairview locations and/or having direct face-to-face contact with Fairview patients in or outside of Fairview locations beginning **October 31st, 2021.** (Send to UOHS@umn.edu)

7. **COVID-19 vaccine series** Required for all persons physically working within Fairview locations and/or having face to face contact with Fairview patients in or outside of Fairview locations beginning **October 31st, 2021.** (Send to research@fairview.org)

   *You need to get the first dose of Pfizer or Moderna by early October in order to receive the second dose before the Oct. 31 deadline (you will be scheduled for the second dose of Pfizer 21 days after the first dose and scheduled for Moderna 28 days after the first dose). Please note, the one-dose Johnson & Johnson vaccine is in short supply and may not be available at any location.

**In order to keep your NERS status active, please send the following information by October 31, 2021 to research@fairview.org:**
• PDF copy of your COVID-19 vaccination card (both sides). The vaccination card must clearly show your name, date of birth, name of the vaccine received, name of vaccine manufacturer, and date or dates of your dose(s).
• Your UMN department home.